

403b & 457 Plan Approved Vendors

Naperville Community Unit School District 203 allows for voluntary pre-tax or post-tax (Roth) payroll deductions for contributions pursuant to Internal Revenue Code 403(b) and 457. All employees are eligible to participate.

The current plan documents can be found on the [Business Office Inside203 page](#).

Employees who are new to our district or are opening an account for the first time, can participate the program by contacting any representative from our approved list of vendors or the vendor directly as noted below.

Ameriprise Financial
403b, Roth 403b
800-962-7919

Invesco Investment Services
403b, Roth 403b
800-959-4246

Equitable
403b, Roth 403b, 457
855-205-2494

Lincoln Investment
403b, Roth 403b
800-242-1421

Fidelity Investments
403b, Roth 403b, 457
800-343-3548
403b Plan ID#50144
457b Plan ID#32661

AIG Retirement Services
403b, Roth 403b
800-448-2542

Great American Life (GALIC)
403b, Roth 403b
800-789-6771

Voya Financial
403b, Roth 403b
844-576-8692

When an employee is ready to start, change, or stop contributing to their 403b, Roth 403b, or 457 plan, a new Salary Reduction Agreement needs to be completed. The forms and instructions can also be found on the [Business Office Inside203 page](#).

The 2021 limits are \$19,500 annually for the 403b (pre-tax or Roth post-tax) and 457 plan. You may be eligible for additional contributions based on your age and/or years of service. Please consult our plan documents and your financial consultants for more information and guidance on your annual limits.

The vendor is responsible for calculating all contribution limits in accordance with state and federal income tax statutes, rules, and regulations. These calculations determine the legal maximum an employee can contribute annually to a 403b, Roth 403b, and/or 457. Naperville Community Unit School District 203 is not responsible for any errors made in contribution limits, nor any subsequent penalties and/or fines imposed as a result of such errors.

For additional information regarding the 403b and 457 plans available through Naperville 203, please contact either of the following:

Donna Cook
630-420-6235
dcook@naperville203.org
Payroll Specialist

Melanie Brown
630-420-6538
mbrown1@naperville203.org
Director of Finance & Support Services